

**Custom Energy Solutions Limited**

**HEALTH AND SAFETY AT WORK ACT 1974**

**General Statement of Policy**

1. The Company acknowledges and accepts its legal responsibilities for securing the health, safety and welfare of all its employees, of sub-contractors working on its behalf and all others affected by their activities.

It is the Company's intention to provide safe and healthy working conditions for all our employees by:-

- providing and maintaining safe plant and equipment
  - providing safe systems of work
  - providing a safe place of work and safe access and egress
  - providing for the safe use, handling, storage and transport of all particles and substances
  - providing a safe working environment
  - providing adequate and sufficient information, instruction, training and supervision
2. It is also the intent of this Company to enlist the support of all employees towards achieving the safest possible working conditions and to encourage consultation on all health and safety matters. Support, co-operation and consultation will also be sought from clients, other contractors and any other persons who might reasonably be expected to be included in such discussions. To this end, regular health and safety discussions will be held.
  3. The Company will, through its professional advisors, endeavour to keep up-to-date with current requirements on health and safety matters. Observe all relevant Statutes, Regulations and Codes of Practice. Review problems and hazards both observed by and reported to members of Senior Management and ensure risk assessments are conducted and acted upon in all relevant matters.
  4. The Company will, through its training policy, ensure that all employees are instructed in health and safety procedures and fire precautions and that Supervisors and Managers with health and safety responsibilities are adequately trained to meet these responsibilities. Also that adequate training is given in the use of all equipment used on the premises with specific reference to health and safety, the provision of First Aid, and the importance of machine guarding.
  5. The Company will ensure through its hazard reporting scheme and quality control or other communication channels that a constant watch is kept on health and safety matters as they affect day-to-day operations in the workplace.

6. The Company accepts its responsibility for the health and safety of other people who may be affected by our activities including clients' employees, other contractors and members of the public. The Company also accepts responsibility for any affects our activities may have on the environment.
7. Safety is everyone's business and relies on the vigilance and conscientiousness of all employees.
8. This Policy will be kept up to date particularly as regards any changes in activities or the nature or size of the business and will be reviewed annually.

Signed Andrew Wheatley

Dated: 01/1/18

Director